

This policy is written in line with the Christian values and ethos of our school

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their polo-shirts tucked into their skirts, shorts or trousers and to take a pride in their personal appearance. School uniform is a way of showing that the children and parents/ carers are Learning, Living and Loving Together in line with our whole-school ethos.

Some items of uniform can be bought with the William Law CE Primary School logo on, whilst other plain items are easily available, at very competitive prices, at local shops including supermarkets. There are **no requirements** to have uniform with the William Law logo on it. A complete list of the items needed for school uniform, including those for P.E. and Outdoor Learning, is on the school website at (<https://www.williamlawceschool.co.uk/page/?title=School+Uniform&pid=89>).

“We believe that the wearing of a school uniform enables students to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers”.

Aims and objectives

The aims of this policy are to:

- ensure clarity of what can be worn or not at school;
- promote a sense of pride in our school;
- help to create a sense of community and belonging towards the school;
- ensure that our pupils can be clearly identified with our school;
- support our commitment to inclusion;
- prevent pupils from wearing ‘fashion clothes’ that could be distracting in class;
- ensure pupils’ uniforms are practical, smart, affordable and are suitable, with health and safety in mind;
- ensure that pupils are dressed smartly.

Jewellery, Hair Ornaments, Make-up, Nail Varnish and Headscarves

The only jewellery permitted are one pair of stud earrings. The exception to this rule are small objects of religious significance. Children are required to remove any items (including earrings) during PE lessons to prevent them from causing injury. Your child’s class teacher will advise you when PE lessons are to take place so earrings can be removed. Please note: Teachers are not permitted to remove earrings.

Hair bands, ribbons/bows or ‘scrunchies’ should be plain and either green or grey. Hair bands should not have objects attached to them such as large flowers and bows. Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco.

Pupils are free to wear a headscarf at William Law CE Primary School if they wish to. These must however be plain and either white, grey, green or black. Headscarves of the type which drape to shoulder length or just below are acceptable. Longer headscarves are not permitted for safety reasons.

Footwear

For health and safety reasons, we do not allow pupils to wear shoes with platform soles, Heelys or high heels. All pupils are required to wear flat, plain black shoes without logos. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black. Sandals and flip-flops are not permitted.

Shoes should be black school shoes in leather or synthetic material or a mixture of both. Black leather trainers, black trainers or branded shoes such as converse are not to be worn.

Pupils can bring trainers into school to change into for break periods. Pupils must however change back into shoes before the end of break periods.

School Bag

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold children's books and reading diaries comfortably without causing any damage.

Large bags / large rucksacks are discouraged for day-to-day lessons due to space on children's pegs.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Additional book bags can also be purchased from our school office at any time.

Water Bottle

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

Water bottles must be labelled with the pupil's name.

Hair Styles

Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted.

Long hair should be tied up (long hair is classed as touching the shoulder in length). This is to avoid health and safety risks and ensure that children's vision is not impeded. Hair extensions are not permitted. At the Headteacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss/illness etc. Children should not have hairstyles that have lines or patterns shaved into the child's head

Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Head Teacher will take each individual pupil's scenario into consideration.

Large, excessive hair accessories should not be worn; however, small hair clips or plain grey or green headbands are acceptable.

Hair extensions are not permitted.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

Adaptations for Weather

In the cold weather, particularly in the winter months, children are expected to wear coats and are permitted to wear a hat/ear-muffs, scarf and gloves. Please ensure that all items are clearly named.

On hot days all children are expected to wear full uniform (although not jumpers). Items such as polo-shirts / short-sleeved shirts, tailored shorts and summer dresses are all appropriate in the hot weather. In exceptional circumstances, school may allow adaptations but will communicate this separately to parents.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

Children who arrive at school wearing non-school uniform or PE clothing will be loaned an appropriate item from school where possible. Parents will be contacted to discuss the matter and may be requested to return to school with correct clothing.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from our school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the school office.

The role of staff

Staff should support the Leadership Team in maintaining high standards of uniform dress. They should ensure that they are role models in the wearing of appropriate clothing (including on trips – no jeans). **Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries.** Where pupils are wearing the correct uniform, staff should give positive encouragement. Staff should also be aware that sometimes a pupil's standard of dress may indicate care issues at home. If this is suspected, it should be referred to a Designated Safeguarding Lead (DSL).

The Role of Governors

The governing body supports the Headteacher in implementing the school's uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Special Circumstances

Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Headteacher and/or Deputy Headteacher will have the ultimate decision on granting or refusing this.

Discipline

The Headteacher has the authority to discipline students for not wearing correct school uniform. In extreme cases, a student could be excluded for persistently failing to follow the school uniform policy. It is our intention to explore all alternatives, through consultation and discussion with parents/carers, to avoid this sanction being taken.

If a student arrives at school not wearing the correct uniform, school will endeavour to find the cause and remedy the situation. Parents/Carers will be contacted. Should the problem persist, parents/carers may be invited into school to discuss the situation.

Lost Property

Any unidentified items of school uniform will be taken to the school office. Students are encouraged to look here to reclaim lost property, on the understanding that the found item will be clearly named.

Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling items with your child's name.

Monitoring and Review

The governing body monitors and reviews the school uniform policy by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.

This policy will be reviewed as and when required.

School Uniform List

Our school uniform colour is a combination of green/white and grey. Most items can be bought from High Street shops. Items marked with an * below can be bought with the school logo on if preferred. Uniform with logos on can be purchased from Chroma Sports, Unit 10 Wulfric Square, Bretton, Peterborough or online via <https://www.chromasport.co.uk/shop/william-law-ce-primary-school>

Our school uniform is gender neutral and consists of the following:

All Children
<p>Green Book bag *</p> <p>White polo shirt</p> <p>Grey skirt / pinafore dress / shorts / trousers (<i>not jogging bottoms</i>) Please note skirts and tailored shorts should be a <u>minimum of knee length</u> and of a style which allows children to sit comfortably on the floor. Three-quarter, calf-length and full-length leggings should not be worn.</p> <p>Green and white checked dresses</p> <p>Dark green sweatshirt* or cardigan*, <i>without a hood</i>, either plain or with the school logo</p> <p>Plain white / grey or black socks</p> <p>Green or grey tights</p> <p>Shoes should be flat, black and appropriate for school, <i>not trainers</i>.</p> <p>Your child should wear shoes which he or she can manage to do up independently Please do not send your child to school in shoes which prevent them from running in the playground. If boots are worn these also should be plain black.</p> <p>Head scarfs must be green or white and plain (no patterns or sparkles)</p>
Outdoor learning kit (to be kept at school) EYFS
<p>All in one waterproof suit</p> <p>Plain grey jogging bottoms</p> <p>Wellies and appropriate socks</p> <p>Small pump bag</p>

<p align="center">P.E. (to be kept at school)</p> <p align="center"><i>Children need a change of clothes and footwear for P.E (for health and hygiene reasons)</i></p> <p align="center">All Children</p>	
Plain black shorts	
Plain grey or black jogging bottoms	
House t-shirt <i>(no football shirts)</i>	
For PE, appropriate footwear is essential: plain trainers (Velcro fastening for EYFS and KS1) or plimsolls should be worn. Please note these will be kept at school.	
Small pump bag	

<p>BOTTLE</p>  <p>SWEATSHIRT</p>	<p>RED WATERPROOF SUIT</p> 	<p>BOTTLE R/V FLEECE LINED SHOWER JACKET</p> 
<p>BOTTLE CARDIGAN</p> 	<p>SCHOOL BOOK BAG</p> 	<p>SCHOOL WOOLLY HAT</p> 
<p>GREY POLO SHIRT</p> 	<p>SCHOOL PE BAG</p> 	
<p>YELLOW POLO SHIRT</p> 	<p>SCHOOL CAP</p> 	



Acceptable	Unacceptable
	
	

(Please note that this is not an exhaustive list, if you have any specific questions please ask.)