



## **William Law C E Primary School**

### **Collective Worship Policy**

Policy shared with staff on Intranet [by email/staff briefing]

Policy confirmed by the Governing Body of William Law CE Primary School on:

Date: 16<sup>th</sup> October 2019

Signature: Kristian Toms

Policy to be reviewed on: October 2020

*This policy is written in line with the Christian values and ethos of our school*

**Rationale:**

Collective Worship at William Law Church of England Primary School takes place daily in accordance with the provisions of the Schools Standards and Framework Act 1998.

The content of all our acts of Collective Worship is in accordance with the Trust deed of this Church of England School.

Collective Worship is a shared experience that allows for a variety of responses, and provides an opportunity for those of any religious faith or none to focus and reflect on inspiring input and stimuli which allow the human spirit to respond with integrity. The school will provide opportunity to explore, reflect upon and respond to the mystery and meaning of the Christian faith.

We believe that worship should be:

- Inclusive. All can gain and contribute, no matter what their personal commitment or life-stance.
- Appropriate to children's age and aptitude.
- A learning experience.
- A special part of each day
- Helpful to participants understanding of, and identification with the school's ethos, values and aims; promoting a sense of community.
- Christian in nature but also allowing people of all faiths to be participants. At all times there must be respect for other Faiths and sensitivity to the children's background.

**Aims:**

We seek always to reflect in our worship the Christian foundation of our school and our care for all who work here.

Our central aims of Collective Worship are;

- To strengthen and support the school community and celebrate each unique individual member made in the image of God.
- To provide our pupils with regular opportunities for stillness, reflection, praise and prayer and respond to fundamental questions of life and faith.
- To promote children's spiritual, moral, social and cultural development.
- To promote British Values.
- To celebrate the values and worth of this school and Christian community including the sharing of gifts and talents of all our pupils.
- To help children develop respect and understanding of the nature, purpose and language of Christian worship.
- To help children develop respect and sensitivity to the beliefs and values of others, a recognition of the vulnerability of self and others.

**The Contribution of Collective Worship to aspects of the Curriculum**

Collective Worship time is distinct from curriculum time. However, in William Law Church of England Primary School, Collective Worship will at times feature aspects of the curriculum, which will enhance the experiences of pupils by reflecting on the work done in classes. At times, Collective Worship will enrich class work through its consideration of subject matter from different perspectives.

The provision of opportunities for pupils' spiritual, moral, social and cultural development is in line with school policy which informs our practice. To ensure Collective Worship provides opportunities for spiritual, moral, social and cultural development as well as British Values it should address a wide variety of themes and topics, use diverse stimuli and resources and provide pupils with the opportunity to 'respond' on their own level.

### **The Management of Collective Worship**

The Worship Co-ordinator, Head teacher and some of the governors form the Worship team. The role of the team is to plan, monitor and evaluate acts of Collective Worship.

### **Organisation of Collective Worship**

The whole school including members of staff, meet together every day to take part in Collective Worship. Worship lasts approximately 20-25 minutes and is done in Key Stages or Departments, except for Friday.

Timings and locations of Collective Worship for School Year **2019/20**.

| <b>Day</b>       | <b>Time</b> | <b>Year Groups</b>          | <b>Location</b>            | <b>Leader</b>  |
|------------------|-------------|-----------------------------|----------------------------|--|
| <b>Monday</b>    | 9.05        | Years R                     | Activity Hall              | Music teacher and Staff  |
|                  | 9.05        | Years 1, 2<br>Years 3,4,5,6 | Activity Hall<br>Main Hall | Clergy,visitors or William Law Staff<br>Clergy,visitors or William Law Staff |
| <b>Tuesday</b>   | 9.05        | Year 3, 4                   | Activity Hall              | William Law Staff  |
|                  | 9.05        | Years 5,6                   | Main Hall                  | William Law Staff  |
|                  | 1.00        | Year 1, 2                   | Activity Hall              | William Law Staff  |
|                  |             | Years R                     | In class                   | William Law Staff  |
| <b>Wednesday</b> | 9.05        | Years 3,4,5,6               | Main Hall                  | William Law Staff  |
|                  | 9.05        | Years 1, 2                  | Activity Hall              | William Law Staff  |
|                  | 11.15       | Years R                     | Activity Hall              | William Law Staff  |
| <b>Thursday</b>  | 9.05        | Years 3,4,5,6               | Main Hall                  | Music teacher and Staff  |
|                  | 11.15       | Years 1,2                   | Activity Hall              | Music teacher and Staff  |
|                  |             | Years R                     | In class                   | William Law Staff  |
| <b>Friday</b>    | 9.05        | Whole School                | Main Hall                  | Class or Teacher led   |

There is a School Eucharist for KS2 once a year. Children will at least weekly say The Lord's Prayer, say The Grace and share The Peace with one another.

During the year all the children in Key Stage 2 are invited to attend a Eucharist service in St John's Church.

Year 5 and 6 have a Eucharist service in October and then at Easter. Year 3 and 4 are invited to a Eucharist service near the beginning of Lent. Year 6 attend a Leavers Eucharist in July.

### **Leadership**

Every member of the school staff and occasional visitors will be included in leading acts of worship during the school year.

### **Planning Acts of Collective Worship**

The content of all acts of Collective Worship will be considered carefully, to ensure relevance and suitability for the ages, aptitudes and backgrounds of all pupils. It will ensure a variety of Christian speakers.

Termly planning sheets list themes, special occasions and events, but will be flexible to allow the inclusion of current and topical issues. The planning sheet will include Church colours, a key question and who will monitor the assembly that week.

The weekly planning sheet will ensure that there is continuity and progression, and enable the monitoring and evaluation of acts of worship to take place. Visitors are welcome to lead Collective Worship and will be given the theme of the specific week they are coming in.

### **The Act of Collective Worship**

A variety of teaching and learning styles and active and interactive methods are appropriate in acts of Collective Worship. Any and all of the methods employed in the classroom can be used effectively in acts of Collective Worship. Leaders will choose the style/method and resources which are appropriate to the content, the age, aptitude and the background of the pupils.

The content and process must be sufficiently stimulating in order to evoke a response in the individual. This may not be visual, but opportunity must be given to express this response through reflection and prayer.

If announcements are to be given at the same time as an act of worship then they will be of a positive nature, which at times may enhance the act of worship itself. Announcements will be made after the act of worship and a clearly defined break between them and the act of worship will be made. (A change of personnel, music, a moment of silence etc)

### **Right to Withdraw**

Parents have the legal right to withdraw their children from Collective Worship. Should any parents make such a request, appropriate arrangements will be made for the supervision of the children following consultation. Parents who have concerns about provision and practice of our Collective Worship are encouraged to contact the Headteacher.

All Teaching staff are expected to attend Collective Worship. It is a condition of appointment that teachers will take part in Collective Worship, and will take their turn in leading worship. Staff involvement in worship sends a strong message across the community that this is an important activity.

### **Policy Revision**

This policy will be reviewed on an annual basis.